

## Format vacature Connexys

<b>Position name</b>	Postdoc Identification of agro-ecological crop traits for designing diversified cropping systems
<b>Work location:</b>	Wageningen
<b>Organisation component:</b>	Plant Sciences, Farming Systems Ecology
<b>Direct supervisor:</b>	Dr W.A.H. Rossing
<b>Type of contract:</b>	<input checked="" type="checkbox"/> Limited time until 30 November 2021 <input type="checkbox"/> Unlimited time
<b>Start date:</b>	As soon as possible
<b>Level of previous training:</b>	<input type="checkbox"/> MSc <input checked="" type="checkbox"/> PhD
<b>Hay profile:</b>	Researcher 4
<b>Maximum number of hours per week:</b>	38
<b>Themes:</b>	<input type="checkbox"/> Biobased Economy <input checked="" type="checkbox"/> Climate & Water <input checked="" type="checkbox"/> Food Production <input type="checkbox"/> Nature <input type="checkbox"/> Landscape
<b>Branche:</b>	<input checked="" type="checkbox"/> Agriculture / <input type="checkbox"/> Economics / <input type="checkbox"/> Health / <input type="checkbox"/> Natural Sciences

### WE ARE LOOKING FOR

Growing crops in strips has agronomic and ecological benefits. Which crop species, however, are good neighbours, which combinations should be avoided? How can we link agronomic knowledge of scientists and practitioners to ecological traits databases and support strip cropping systems design? We are looking for an enthusiastic, practice-oriented and result-driven Post-doctoral candidate to work in the framework of the multi-disciplinary Core-Organic project called 'Strip-cropping and recycling of waste for biodiverse and resoURce-Efficient intensive VEGetable production' (SureVEG), funded by NWO.

The SureVEG project is motivated by the observation that demand for organic vegetables is rising rapidly but current agronomic methods often lack attention for biodiversity and soil fertility. SureVEG sets out to develop and implement new diversified, intensive organic cropping systems using strip-cropping and fertility strategies based on combined use of plant-based soil-improvers and fertilizers for improved resilience and system sustainability, local nutrient recycling and soil carbon storage. This will be achieved by: 1) Designing and testing strip-cropping systems in vegetable producing countries at different geographical locations in Europe. 2) Developing and testing soil-improvers and fertilizers based on pre-treated organic plant residues. 3) Developing and testing smart technologies for management of strip-cropping systems. The impact will be to significantly decrease the dependency on bio-pesticides and non-organic fertilizers, enhancing the positive environmental impacts on water and soil quality and landscape biodiversity, while boosting productivity of organic vegetables. The project will be executed by 12 partners from European universities and research institutes. In the Netherlands Wageningen University collaborates with the Louis Bolk Institute.

In previous work in Sureveg, soon to be published, a relay meta-analysis approach has been developed, the first 'leg' of which has been completed, analysing the interactions between cabbages and potential neighbours. Due to the current postdoc finding a permanent position, we have 4 months of funding remaining for a next 'leg' in the relay meta-analysis.

In the post-doc project you will identify interactions between onion and potential neighbouring species and/or varieties, and their complementarities with respect to yield, yield quality, fertilization, and pest regulation. These interactions will be included in the database developed for the purpose. Meta-analysis results will be published in a high-quality scientific journal. Ultimate aim is to design and analyse strip cropping systems.

Next to your scientific contributions, your work will feature in our teaching, co-design workshops and farmers outreach. You will work in a team of highly motivated and engaged students, staff and farmers working on diversified systems .

**WE ASK**

- You are highly motivated to study organic diverse cropping systems and hold a PhD degree in agro-ecology, agronomy or a related field, with experience in quantitative analysis of results. Ample experience in statistical modelling and/or programming is required.
- You are output-oriented and do not get distracted by details.
- You enjoy scientific writing in English and have high-quality examples that show this.
- You derive joy and inspiration from working with farmers to find solutions
- You have a proven ability to work in diversified teams and collaborate with a range of actors in agro-ecosystems.

**WE OFFER****CAO WU**

A challenging position with, depending on your education and experience, a competitive salary. We offer a contract for one and a half year. In addition, an appointment of 0.8 FTE is negotiable.

In addition, we offer:

- 8% holiday allowance;
- a structural year-end bonus of 8.3%;
- excellent training opportunities and secondary employment conditions;
- flexible working hours and holidays can possibly be determined in consultation so that an optimal balance between work and private life is possible;
- excellent pension plan through ABP;
- 232 vacation hours, the option to purchase extra and good supplementary leave schemes;
- a flexible working time: the possibility to work a maximum of 2 hours per week extra and thereby to build up extra leave;
- a choice model to put together part of your employment conditions yourself, such as a bicycle plan;
- a lively workplace where you can easily make contacts and where many activities take place on the Wageningen Campus. A place where education, research and business are represented;
- use the sports facilities on campus (IF APPLICABLE)

Wageningen University & Research stimulates internal career opportunities and mobility with an internal recruitment policy. There are ample opportunities for own initiative in a learning environment. We offer a versatile job in an international environment with varied activities in a pleasant and open working atmosphere.

**DO YOU WANT MORE INFORMATION?**

For more information about this function, please contact Dr Walter Rossing, Associate Professor, telephone +31 317 481201 or by e-mail [walter.rossing@wur.nl](mailto:walter.rossing@wur.nl). Or: Dr Dirk van Apeldoorn, University researcher, telephone +31 317 483440 or by e-mail [dirk.vanapeldoorn@wur.nl](mailto:dirk.vanapeldoorn@wur.nl).

For more information about the procedure, please contact [vacaturemeldingen.psg@wur.nl](mailto:vacaturemeldingen.psg@wur.nl).

General information about Farming Systems Ecology can be found on <https://www.wur.nl/en/Research-Results/Chair-groups/Plant-Sciences/Farming-Systems-Ecology-Group.htm>

This vacancy is open until August 30, 2021.

**WE ARE**

The mission of our University is to explore the potential of nature to improve the quality of life. Within Wageningen University & Research, nine specialised research institutes from the Wageningen Research Foundation and Wageningen University have joined forces to help answer the most important questions in the domain of healthy food and living environment. With approximately 30 locations, 5,000 employees, and 10,000 students, it is one of the leading organisations in its domain worldwide. An integrated approach to problems and the cooperation between various disciplines are at the heart of the unique approach of Wageningen.

**Equal opportunities employer**

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age